Committee Descriptions

**Awards Committee**
The Awards Committee is responsible for the management of awards presented annually by SAEM and RAMS in recognition of excellence in the field of academic emergency medicine, contributions that improve the health of society, and/or academic achievement. The Awards Committee reviews award nominations and selects recipients based upon predeveloped award criteria and selection guidelines.

SAEM Awards: Hal Jayne Excellence in Education Award, Young Investigator Award, Advancement of Women in Academic Emergency Medicine Award, Excellence in Research Award, John Marx Leadership Award, Master Clinician Bedside Teaching Award

RAMS Awards: RAMS Leadership in Emergency Medicine Award, RAMS Excellence in Research Award, and RAMS Innovative Educator Award. *Committee membership is open to faculty, residents, medical students, and allied health care professionals.*

**Bylaws Committee**
This Committee shall study the potential merits, adverse consequences and legal implications of all proposed amendments or changes in the Bylaws and report their findings and recommendations to the SAEM Board prior to formal consideration of the proposed changes by the membership. The members of the Committee may suggest appropriate amendments to the Bylaws to the SAEM Board. *Committee membership is open to faculty.*

**Consultation Services Committee**
Members of SAEM possess expertise in teaching, research, and other aspects of academic emergency medicine practice. The Society is often called upon to provide individuals, departments, and/or institutions with consultations aimed at developing, evaluating, and/or improving various services. The Society carries out these requests under the management of the Consultation Services Committee, via SAEM committees and academies, or in collaboration with the Association of Academic Chairs in Emergency Medicine (AACEM). *Committee membership is open to faculty and allied health care professionals.*

**ED Administration and Clinical Operations Committee**
The ED Administration and Clinical Operations Committee provides resources and information to SAEM members on methods that improve clinical operations within the academic emergency department. The committee monitors operational trends and strategies, disseminates clinical operations-related best practices, and creates and promotes opportunities for original research through SAEM channels. *Committee membership is open to faculty, residents, medical students, and allied health care professionals.*

**Education Committee**
The Education Committee provides guidance to the SAEM and RAMS boards on all matters regarding undergraduate, graduate, and continuing medical education. In collaboration with other important SAEM entities (e.g., the Clerkship Directors in Emergency Medicine), the Education Committee focuses on projects that advance the specialty of emergency medicine and enhances the education of medical students, residents, and fellows. In conjunction with SAEM’s Program Committee, the Education
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Committee also plans and organizes the resident and medical student educational track at SAEM’s annual meeting. **Committee membership is open to faculty, residents, medical students, and allied health care professionals.**

**Equity and Inclusion Committee**
The purpose of the Equity and Inclusion Committee is to advance the SAEM and RAMS common organizational goals of improving the gender and cultural competency and diversity of the SAEM and RAMS membership and leadership. The committee works to improve diversity, equity, and inclusion in programs, activities, and membership. The committee also works to ensure that all selected avenues to improve equity and inclusion are in alignment with the SAEM board’s strategic priorities. **Committee membership is open to faculty, residents, medical students, and allied health care professionals.**

**Ethics Committee**
The Ethics Committee reviews all conflicts of interest and makes recommendations to the SAEM board regarding the resolution of disputes. The committee reviews SAEM’s Conflict of Interest Policy annually and ensures the professional standing and integrity of the Society by monitoring the relevant policies of other societies and evaluating recommendations from health care experts, ethicists, and other resources. **Committee membership is open to faculty, residents, medical students, and allied health care professionals.**

**Faculty Development Committee**
The Faculty Development Committee works to achieve objectives set forth by the SAEM president for the development of tools and techniques to assist academic faculty throughout the course of their careers. The Faculty Development Committee is also responsible for identifying resources to assist residents in the successful completion of their residencies and provides guidance to residents and medical students who wish to pursue careers in emergency medicine academics or research. The committee’s objectives include 1.) becoming a central resource for faculty engaged in administration, clinical operations, education, research, and scholarship and 2.) developing opportunities for residents and medical students. **Committee membership is open to faculty, residents, medical students, and allied health care professionals.**

**Fellowship Approval Committee**
SAEM recognizes there are many valuable non-ACGME approved, post-graduate training opportunities for emergency medicine residency graduates. To promote standardization and excellence in training for fellows in these programs, SAEM has used content experts to develop guidelines for fellowship training programs that address milestones in curricular elements, faculty support recommendations, and career development opportunities. The Fellowship Review Committee reviews both institutional applications and fellow applications for SAEM approval. Faculty that are experienced in training emergency medicine fellows in the following categories are encouraged to apply for this committee: research, education scholarship, geriatrics, and international/global health. **Committee membership is open to faculty.**

**Finance Committee**
The Finance Committee is responsible for overseeing SAEM’s financial operations and providing input into the sound fiscal management of the Society through monthly financial review, financial policy
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updater, and budgetary oversight. The committee reviews and makes recommendations to the SAEM Board regarding the annual budget, capital expenditures, and special projects. Committee membership is open to faculty and allied health care professionals.

Grants Committee
The Grants Committee supports the mission and goals of SAEM and the SAEM Foundation by developing and implementing grant programs that advance the field of emergency medicine, as well as conducting peer review of submitted proposals in a methodologically rigorous manner. Additional committee tasks may include working with other SAEM committees on projects related to grants, such as the Grant Writing Workshop. The Grants Committee encourages experienced researchers to apply, and may also consider junior-level investigators. Committee members are required to attend the annual grant review at ACEP in the fall and to participate in conference calls as needed. Committee membership is open to faculty.

Membership Committee
The Membership Committee is responsible for ensuring that the growing and changing needs of SAEM and RAMS members are met. Through the review of membership statistics, surveys, and trends, the Membership Committee also identifies potential new members and develops mechanisms for membership recruitment and retention. Committee membership is open to faculty, residents, medical students, and allied health care professionals.

Program Committee
The Program Committee is responsible for the overall planning of the SAEM annual meeting. Members of this committee are required to belong to at least one subcommittee: abstracts, awards, didactics, events, innovations, junior faculty forum, medical student ambassadors, medical student symposium, photo exhibition, program directors, residency and fellowship fair, resident leadership forum, and/or social media. This Program Committee is very active throughout the year, reviewing and scoring didactics, abstracts, and innovations, in addition to other subcommittee tasks. The Program Committee also has general oversight of SAEM regional meetings. Committee membership is open to faculty, residents, medical students, and allied health care professionals.

Research Committee
The Research Committee serves as a resource for funding information and opportunities for SAEM and RAMS members who are interested, may be currently involved in, or are looking to improve their emergency medicine research. The Research Committee is responsible for organizing the annual Grant Writing Workshop, submitting specialized didactic sessions for SAEM’s annual meeting, and other research-related objectives as required. Experienced researchers and enthusiastic residents and medical students are encouraged to apply. Research Committee members are strongly encouraged to attend the SAEM and ACEP annual meetings and are required to work on at least one of the annual committee objectives and to participate in monthly conference calls. Committee membership is open to faculty, residents, medical students, and allied health care professionals.
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**SAEM Nominating Committee**
The Nominating Committee will select candidates to fill the naturally occurring vacancies on the SAEM Board and elected positions on the standing committees of the Society not otherwise designated and provided for by these Bylaws. The Nominating Committee will seek the candidates’ approval for formal nomination and shall place their names in nomination for election. The slate of SAEM Board nominees selected by the Nominating Committee shall be approved by the SAEM Board prior to distribution to the membership for consideration. *Committee membership is open to faculty.*

**Virtual Presence Committee**
The Virtual Presence Committee develops and recommends policies, procedures, and guidelines for publishing and disseminating information to SAEM and RAMS members. In addition, the committee makes recommendations to improve the content, organization, and design of the SAEM and RAMS website to ensure a satisfactory user experience, up-to-date content, and functionality. The committee also identifies and recommends the best channels through which to reach faculty, residents, and medical students (e.g., blogs, social media, e-newsletters, podcasts, and/or regular articles in SAEM Pulse). *Committee membership is open to faculty, residents, medical students, and allied health care professionals.*

**Wellness Committee**
The Wellness Committee collaborates with the National Academy of Medicine (NAM) Action Collaborative on Clinician Well-Being and the Emergency Medicine Physician Wellness and Resilience Summit. In addition, the committee is responsible for 1.) addressing physician, resident, and medical student wellness and resiliency; 2.) building a knowledge hub of information, resources, models, and tools to be used at the individual and organizational level; 3.) and creating a series of discussion papers, perspectives papers, and white papers to address physician, resident, and medical student wellness. *Committee membership is open to faculty, residents, medical students, and allied health care professionals.*