Joint Statement on the Emergency Medicine Workforce

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Our specialty has been working for decades to meet the growing emergency medicine needs of our country. The recent research is critical to identifying and understanding the challenges we face about the future workforce for both academic and community emergency physicians.

Market consolidation, fragmentation, and health care economics have shifted incentives across our industry. On top of these trends, the COVID-19 pandemic exposed many vulnerabilities within the health care system and accelerated concerns for our recent residency graduates.

As emergency physicians, it is our nature to want solutions quickly, but we must respond thoughtfully with a data-driven, forward-looking approach. As the leading organizations of emergency medicine, we will continue to work together to monitor the supply and demand of emergency care. We will continue to test the assumptions and forecasts in the predictive modeling, especially as we emerge from the COVID-19 pandemic. And we will develop this critical data into an action plan to broaden and redefine emergency medicine.

We know emergency medicine is a critical specialty — one with a bright and promising future. Emergency medicine will continue to evolve to provide the best possible care for our patients in this rapidly changing health care environment. We are committed to working with all partners in this critical endeavor to mitigate current and anticipated impacts to our profession at every stage.