



17TH ANNUAL

AACEM/AAAEM RETREAT

— Sonoma, California —
March 2025



WiFi Information – Network: Lodge_Conference - No Password Required

Welcome to Sonoma!



Retreat has such a nice sound to it. For me, it means time to step back, to reflect, and to plan to surge forward yet again. As chairs, we spend inordinate amounts of time serving our institutions, our faculty, and our patients while often reserving very little of ourselves. As they say, we leave it all on the court. To be effective as a Chair, we need a safe space to relax, to recharge, and to renew ourselves.

The AACEM/AAAEM Annual Retreat is that safe space – a place for Chairs to be among Chairs, a place to be vulnerable and to talk about issues we are struggling with, a place to learn from each other without fear of looking stupid or unprepared, and a place to grow and develop our skills and knowledge base. This year, we welcome experts on the future of AI in emergency medicine, ED boarding and crowding innovations and as always, our remarkable benchmarking committee report out. Our excellent keynote speakers will provide insights on psychiatric boarding and how to lead through burnout and grief. The program this year is outstanding and will feed your mind, but please remember that the mind needs food as well as sunshine and rest. The afternoons are free for recharging and reconnecting with old friends. Welcome to Sonoma – Can't wait to see all of you in our safe space for relaxation and renewal.

Jane H. Brice, MD, MPH
2024-2025 AACEM President

AACEM Executive Committee Members



PRESIDENT:

Jane H. Brice, MD, MPH
University of North Carolina
at Chapel Hill School of Medicine

PRESIDENT-ELECT:

Ian B.K. Martin, MD, MBA
Medical College of Wisconsin

SECRETARY/TREASURER:

Mary Tanski, MD, MBA
Oregon Health & Science University

IMMEDIATE PAST PRESIDENT:

Lewis S. Nelson, MD, MBA
Florida Atlantic University

MEMBERS-AT-LARGE:

Susan Promes, MD, MBA
Penn State Hershey Emergency Medicine

Andra L. Blomkalns, MD, MBA
Stanford

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Welcome to Sonoma!



Welcome to the 17th annual AACEM/AAAEM retreat in beautiful Sonoma, California. The annual retreat is a unique opportunity for us to come together as a community of professionals to share ideas, address common challenges, and explore innovative solutions that enhance our roles and the impact we make.

This year at the retreat, we will combine our normal educational sessions with a new approach to allow for enhanced discussion and networking opportunities. Through interactive ‘hot topic’ discussions and ‘best practice’ sessions, the objective is to provide valuable insights, practical tools, and meaningful connections to support your success.

In addition to these sessions, we will review the accomplishments of the Academy during the past year. The Benchmark Committee (comprised of AACEM and AAAEM members) will share the survey results and updates on the patient-based complexity index score.

Of course, this retreat would not be possible without a dedicated team. I want to thank all those involved in the process including Dr. Jane Brice, members of the AACEM/AAAEM Retreat Planning Committee, the AAAEM Education and Professional Development Committee, and the dedicated staff of SAEM for all their hard work and dedication.

Thank you for joining us this year in Sonoma. I hope this meeting inspires you and provides lasting connections with colleagues.

Becky McGowan, MBA
2024-2025 AAAEM President

AAAEM Executive Committee Members



PRESIDENT

Becky McGowan, MBA
University of Colorado Denver
School of Medicine

IMMEDIATE PAST PRESIDENT

David Christiansen, MBA
University of Florida
College of Medicine – Jacksonville

PRESIDENT-ELECT

Jennifer Patton Muir, EdD, MBA
East Carolina University

MEMBERS-AT-LARGE

Diane Lee, DBA, MBA
Einstein Healthcare Network

TREASURER

Stephen Maxwell, MSM
University of Michigan

Kashwayne Williams, FACHE
Washington University in St. Louis

SECRETARY

Brendan Russell, MBA
Mass General Brigham

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Keynote Address

Leslie S. Zun, MD, MBA

Professor, Department of Emergency Medicine, Department of Psychiatry at the Rosalind Franklin University of Medicine and Science/Chicago Medical School



Dr. Zun's background includes a medical degree (MD) from Rush Medical College, emergency medicine residency at the University of Illinois and a business degree (MBA) from Northwestern University's Kellogg School of Management. He has presented his research and lectured on behavioral emergencies topics both nationally and internationally. He is past president of the American Association for Emergency Psychiatry, prior board member

of American Academy of Emergency Medicine and past chair of the Coalition for Psychiatric Emergencies. He is the chief editor of the first and second editions of the Behavioral Emergencies for Healthcare Providers textbook and course director for the National Update on Behavioral Emergencies conference for the past 15 years.

Keynote Address

Lotte Dyrbye, MD, MHPE

*Senior Associate Dean of Faculty and Chief Well-being Officer at
the University of Colorado School of Medicine*



Dr. Dyrbye is a thought leader in physician burnout and engagement. She has conducted numerous national and multi-institutional studies, conducted randomized clinical trials of possible solutions, and been an innovator. Dr. Dyrbye is frequently invited to give presentations both nationally and internationally and has authored more than 130 journal articles, abstracts and other written publications related to physician well-being.

She has received 11 competitive research grants to support her work and co-developed the Well-Being Index and an interactive web-tool that provides a validated instrument for self-assessment, access to tailored resources, and organization level reports with comparisons to national norm. Dr. Dyrbye is a member of National Academy of Medicine (NAM) Action Collaborative on Clinician Well-Being and Resilience and co-authored the National Academies of Sciences, Engineering, and Medicine consensus study report, *Taking Action Against Burnout: A Systems Approach to Professional Well-Being*, was released in the fall of 2019. The report calls upon leaders in health care organizations to prioritize major improvements in clinical work environments to prevent and mitigate clinician burnout and foster professional well-being.

Schedule of Events

SATURDAY - MARCH 15, 2025

8:00 am-4:00 pm	Certificate in Academic Emergency Medicine Administration (CAEMA) Session <i>(For CAEMA Registrants Only)</i>	Azalea Room
12:00 pm-6:00 pm	AACEM/AAAEM Retreat Registration	Sonoma Foyer
6:00 pm-8:00 pm	AAAEM Welcome Happy Hour <i>(Open to All Administrators)</i>	Olive Salons A and B
7:00 pm-9:00 pm	Certificate in Academic Emergency Medicine Administration (CAEMA) Group Dinner <i>(Invite Only)</i>	Hop Monk

SUNDAY - MARCH 16, 2025

8:00 am-7:00 pm	AACEM/AAAEM Retreat Registration	Sonoma Foyer
8:00 am-12:00 pm	Certificate in Academic Emergency Medicine Administration (CAEMA) Session <i>(For CAEMA Registrants Only)</i>	Azalea Room
8:00 am-4:00 pm	AACEM Chair Development Program (CDP) Session <i>(For CDP Registrants Only)</i>	Maple Room
AAAEM GENERAL SESSION		
1:00 pm-4:10 pm	<p>AAAEM General Session led by Becky McGowan, MBA and Jennifer Patton Muir, EdD, MBA - Wear your institution gear! <i>(AAAEM/Administrators Only)</i>:</p> <p>1:00pm - 1:30pm: Introduction and Icebreaker 1:30pm - 2:00pm: Benefits of Membership and Leadership Transition 2:00pm - 2:20pm: Strategic Planning Committee Presentation 2:20pm - 2:30pm: Committee Charter Poster Review 2:30pm - 2:50pm: Committee Meeting Breakouts 2:50pm - 3:00pm: Break</p> <p>Hot Topics Sessions:</p> <ul style="list-style-type: none"> • Growing Clinical Enterprise/Differentiating of Academic vs. Community <i>(Sara Engel, MBA)</i> • How to Use AAAEM Benchmark Data to Represent Department Needs/Initiatives with C Suite <i>(Gregory M. Archual, MBA)</i> • Faculty/Provider Dashboards/Dashboarding Software <i>(Kashwayne Williams, FACHE)</i> • Succession Planning for Administrators <i>(Frank Jurkiewicz, MBA)</i> <p>3:00pm - 3:20pm: Hot Topic Session #1 3:25pm - 3:45pm: Hot Topic Session #2 3:50pm - 4:10pm: Hot Topic Session #3 4:10pm: Adjourn</p>	Stone Building
5:30 pm-6:30 pm	AAAEM First-Timers and MIP Reception <i>(Invite Only)</i>	AAAEM President's Suite
5:30 pm-6:30 pm	AACEM First - Timers Reception <i>(Invite Only)</i>	AACEM President's Suite
6:30 pm-8:30 pm	AACEM/AAAEM Retreat Welcome Reception	Lawn/Stone Building

Schedule of Events

MONDAY - MARCH 17, 2025

7:00 am-6:00 pm	AACEM/AAAEM Retreat Registration	Sonoma Foyer
7:30 am-8:30 am	Women's Breakfast: Chairs and Vice Chairs	Olive Salons A and B
AACEM/AAAEM JOINT EDUCATIONAL SESSIONS		
8:30 am-9:30 am	Keynote Address Leslie S. Zun, MD, MBA on Behavioral Emergencies: Where Do We Go From Here?	Sonoma Ballroom
9:30 am-10:30 am	Keynote Speaker Lotte Dyrbye, MD, MHPE on Leading Through Burnout and Grief	Sonoma Ballroom
10:30 am-11:15 am	The Future of AI in Emergency Medicine: Revolutionizing Patient Care and Clinical Pract (Richard J. Hamilton, MD, MBA; Mark Courtney, MD, MSci)	Sonoma Ballroom
11:15 am-12:00 pm	Translating a Faculty Evaluation Rubric into Dashboards for Monitoring Faculty Productivity (Leigh A. Patterson, MD; Jennifer Patton Muir, EdD, MBA)	Sonoma Ballroom
12:00 pm-12:45 pm	Implementing the 2024 SAEM Consensus Conference Strategies: Part 1: What's a Chair Got to Do? (Chuck J. Gerardo, MD, MHS; Opeolu M. Adeoye, MD; Andra L. Blomkalns, MD, MBA; Peter E. Sokolove, MD)	Sonoma Ballroom
12:45 pm-1:15 pm	Patient Based Emergency Department Patient Complexity Measure (James Scheulen, PA, MBA)	Sonoma Ballroom
1:15 pm-2:30 pm	Education Luncheon: Reimbursement Updates (Michael A. Granovsky, MD, CPC, FACEP)	Sonoma Ballroom
5:30 pm-6:30 pm	AACEM/AAAEM Retreat Joint Session Networking Reception	Lawn/Stone Buidling
7:00 pm-9:00 pm	AACEM Executive Committee Dinner <i>(Invite Only)</i>	El Dorado Kitchen
7:00 pm-9:00 pm	AAAEM Executive Committee Dinner <i>(Invite Only)</i>	El Dorado Kitchen

TUESDAY - MARCH 18, 2025

7:00 am-3:00 pm	AACEM/AAAEM Retreat Help Desk	Sonoma Foyer
7:30 am-9:45 am	AACEM Networking Retreat Breakfast and Morning Session <i>(AACEM Members Only)</i>	Sonoma Ballroom
7:30 am-9:45 am	Vice Chair Networking Breakfast and and Morning Session <i>(Vice Chair Attendees)</i>	Olive Salons A and B
7:30 am-12:00 pm	AAAEM Networking Retreat Breakfast and Morning Session <i>(AAAEM/Administrators Only)</i>	Stone Building
AACEM EDUCATIONAL SESSIONS		
7:30 am - 8:00 am	Breakfast	Sonoma Ballroom
8:00 am-8:45 am	AACEM Executive Committee and AACEM Committee/Workgroup Updates	Sonoma Ballroom
8:45 am-9:30 am	Life After Chair <i>(Stephen J. Wolf, MD)</i>	Sonoma Ballroom
9:30 am-9:45 am	Group Photo	Sonoma Ballroom

Schedule of Events

AAAEM EDUCATIONAL SESSIONS		
7:30 am - 8:30 am	Breakfast	Stone Building
8:30 am - 8:45 am	Group Photo	Stone Building
8:45 am - 9:00 am	Hot Topics Recap <i>(Becky McGowan, MBA)</i>	Stone Building
9:00 am - 10:30 am	Coding Discussion with Dr. Michael Granovsky	Stone Building
10:30 am - 10:45 am	Break	Stone Building
10:45 am - 11:55 am	<p>Best Practices Sessions:</p> <ul style="list-style-type: none"> Strategies for Negotiating an Incoming or Existing Chair Package <i>(Ashlee Melendez, MSPH, BSN)</i> APP Utilization in the ED <i>(Kain Robbins)</i> Utilizing AI (Coding/Admin): How Are you Utilizing It and What has Been Effective? <i>(Steven Petrovic, MBA)</i> Dashboarding: Leveraging Dashboarding to Affect Behavior <i>(Jennifer Patton Muir, EdD, MBA)</i> <p>10:45am - 11:05am: Best Practice Session #1 11:10am - 11:30am: Best Practice Session #2 11:35am - 11:55am: AAAEM Awards Presentation <i>(Becky McGowan, MBA; Jennifer Patton Muir, EdD, MBA)</i></p>	Stone Building
AACEM CHAIR/VICE CHAIR EDUCATIONAL SESSION		
9:45 am-10:30 am	<p>ED Boarding and Crowding Innovations <i>Seth Gemme, MD; Diann M. Krywko, MD; James R. Miner, MD</i></p>	Sonoma Ballroom
10:30 am-11:15 am	<p>The Pearls & Pitfalls of Using Coaching <i>Stephen J. Wolf, MD; Leigh A. Patterson, MD; Benjamin C. Sun, MD, MPP</i></p>	Sonoma Ballroom
11:15 am-12:15 pm	<p>Hot Topic: ACGME Proposed Revisions to EM Program Requirements <i>(Moderated by Jane H. Brice, MD, MPH; Panelists: Tiffany Murano, MD; Linda Regan, MD; and Douglas McGee, DO)</i></p>	Sonoma Ballroom
AACEM/AAAEM RETREAT JOINT SESSION		
12:15 pm-1:00 pm	<p>Benchmark Analytics: Operations and Research <i>Greg Archual, MBA, Steve Maxwell, MSM, Kain Robbins</i></p>	Sonoma Ballroom
1:00 pm-2:00 pm	Awards Lunch	Sonoma Ballroom

WEDNESDAY - MARCH 19, 2025

7:00 am-11:15 am	AACEM/AAAEM Retreat Help Desk	Sonoma Foyer
7:30 am-8:30 am	AACEM/AAAEM Retreat Breakfast	Lawn/Stone Building
7:30 am-8:30 am	AACEM/AAAEM Retreat Joint Executive Committee Meeting	Blue Oak Room
AACEM/AAAEM JOINT EDUCATIONAL SESSIONS		
8:30 am-9:00 am	<p>Benchmarks Analytics: Compensation and Work Life <i>Deborah Diercks, MD, Alyssa Tyransky, MTDA</i></p>	Sonoma Ballroom
9:00 am-9:45 am	<p>We're Still Here – Next Steps with the DEI Workgroup <i>(Leigh A. Patterson, MD)</i></p>	Sonoma Ballroom
9:45 am-10:30 am	<p>Preparing for and Navigating Uncertainty in the Federal Research Funding Landscape <i>(Arjun Venkatesh MD, MBA, MHS; Deborah Diercks, MD; Angela Mills, MD)</i></p>	Sonoma Ballroom
10:30 am-11:15 am	<p>Joint Venture for Corporate-Academic Employment Models <i>Vicki E. Noble, MD</i></p>	Sonoma Ballroom
11:15 am	Adjourn	

AAAEM Awards

RIISING STAR ADMINISTRATOR AWARD

CALI MYERS, MHA

Executive Administrator for the Department of Emergency Medicine at the University of Alabama at Birmingham



Cali Myers is a dedicated healthcare executive currently serving as Executive Administrator for the Department of Emergency Medicine at the University of Alabama at Birmingham. In this role, she oversees a \$20+ million annual budget, supports over 60 faculty members, and leads efforts across financial, operational, and human resources functions. She also serves her institution as a member of both the Health System Financial Stewardship Committee and the Provider Practice Optimization Committee. She joined AAAEM in August 2021 as an Associate Member, at the time serving as the

Associate Administrator in her department. She became the Interim Executive Administrator in June 2023 and took on the permanent role in March 2024, at which time she became an Active Member of AAAEM.

She has served on the Strategic Planning Committee, Membership Committee, and Education and Professional Development Committee. Most notably, she has served on the Communications Committee, becoming Chair for the committee in the 2022 and continuing to serve in this capacity to this day. Cali also participated in the Member Insider Program as a mentee in its inaugural year, and is currently enrolled as a CAEMA participant. Finally, she was recently elected to serve on the Executive Committee as a Member-at-Large for the 2024-2025 year.

Outside of her professional life, she contributes to community service through the Junior League of Birmingham, currently serving as the Assistant Chair of the Grace Klein Community Food Rescue and Delivery Committee. She also serves as a foster for Kitty Kat Haven and Rescue.

AAAEM Awards

RIISING STAR ADMINISTRATOR AWARD

KASHWAYNE WILLIAMS, FACHE

Executive Director for Business Affairs and Strategic Planning in the Department of Emergency Medicine at Washington University School of Medicine



Kashwayne Williams is the Executive Director for Business Affairs and Strategic Planning in the Department of Emergency Medicine at Washington University School of Medicine. With a background in economics, business, and health administration from Georgia State University, he is also a Fellow of the American College of Healthcare Executives.

Williams has extensive experience in academic medicine, previously serving at Morehouse School of Medicine before joining WashU in 2014. Over the years, he has held leadership roles in the Mallinckrodt Institute of Radiology, the Department of Pediatrics, and now Emergency Medicine.

Beyond his professional work, Williams is actively involved in healthcare management education as an adjunct professor at Saint Louis University and serves in leadership roles with the Academy of Administrators in Academic Emergency Medicine. Originally from Jamaica, he enjoys soccer and family life with his wife, Shedeka, and their daughter, Remi.

AAAEM Awards

RIISING STAR ADMINISTRATOR AWARD

SARA N. ENGEL, MBA, CAEMA

Administrator in the Department of Emergency Medicine and as the Unit Executive Administrator of the Departments of Anesthesiology and Emergency Medicine at the Medical College of Wisconsin (MCW)



Sara N. Engel, MBA, CAEMA, currently serves as the Administrator in the Department of Emergency Medicine and as the Unit Executive Administrator of the Departments of Anesthesiology and Emergency Medicine at the Medical College of Wisconsin (MCW). With over seven years at MCW, Sara has held roles of increasing responsibility, demonstrating her dedication and expertise.

In her role as Department Administrator, Sara has been instrumental in building a robust leadership team, significantly enhancing operations and support across all missions. Her strategic efforts have been pivotal in achieving both MCW's overarching strategic goals and the specific goals of the department's Chair. Under her guidance, the department's operations and financial standing have been notably strengthened, and the administrative team has expanded in both size and expertise.

Sara's leadership journey spans over 12 years in the healthcare sector, with a strong emphasis on team building, engagement, and results-oriented operations leadership. She has been recognized for her steady fiscal management and innovative approaches. An active member of the American Academy of Academic Emergency Medicine (AAAEM) since her start in Emergency Medicine, Sara graduated from the Certified Academic Emergency Medicine Administrator (CAEMA) program in 2024.

Sara's diverse background includes growing up in Egypt and immigrating to the United States during her junior year of high school. She is a native Arabic speaker and attended a French immersion school in Cairo before moving to the U.S. She holds a bachelor's degree from the University of Connecticut and an MBA from Liberty University. Outside of work, Sara enjoys watching basketball with her husband and friends, spending quality time with loved ones, and exploring new cities around the world.

AAAEM Awards

RISING STAR ASSOCIATE MEMBER AWARD

ALYSSA TYRANSKY, MTD A



Alyssa Tyransky has been with emergency medicine since age 18 and hasn't looked back! She graduated from The Ohio State University with a Bachelor's of Science in Biology ('14) and Master's of Translational Data Analytics ('23). Throughout her time at The Ohio State University, she has been involved in special projects and supportive roles with the residency program, undergraduate medical education, coding and billing, finance, physician productivity and incentive, research, and administration. With her background in multiple missions throughout the department and data analytics, she has been answering and

acting as point for Ohio State's benchmark surveys with AACEM/AAAEM since 2017. In 2022 she became the Manager of the Benchmark Survey and Data Analytics. Her main roles as the manager has been overseeing the survey answers from institutions across the country, data cleaning and preparation for the retreat presentations, teaching and guiding AACEM and AAAEM members on the benchmark insights portal and any ad hoc requests that come her way. Through her time as data manager, she has gotten to see the surveys grow in depth and complexity, creating two new surveys: the Fellow Salary Survey and the Urgent Care Operations Survey. She has enjoyed seeing how academic EM is changing and growing and she is honored to be part of such a wonderful specialty!

AACEM Awards

DISTINGUISHED SERVICE AWARD

NATHAN KUPPERMANN, MD, MPH

Executive Vice President and Chief Academic Officer, and Distinguished Professor at Children's National Hospital, as well as Chair of Pediatrics and the Associate Dean of Pediatric Academic Affairs at The George Washington University School of Medicine and Health Sciences



Dr. Kuppermann serves as Executive Vice President and Chief Academic Officer, and Distinguished Professor at Children's National Hospital, as well as Chair of Pediatrics and the Associate Dean of Pediatric Academic Affairs at The George Washington University School of Medicine and Health Sciences. Before joining Children's National in 2024, he was a Distinguished Professor of Emergency Medicine and Pediatrics, Associate Dean for Global Health, and for 19 years served as the Bo Tomas Brofeldt Endowed Chair of the Department of Emergency Medicine at UC Davis Health.

He is a pediatric emergency medicine (PEM) physician and clinical epidemiologist, and a leader in emergency medical services for children, particularly in multicenter research. He is a pediatric emergency medicine (PEM) physician and clinical epidemiologist, and a leader in emergency medical services for children, particularly in multicenter research. His focus is on clinical trials and clinical prediction rules using large cohorts of acutely ill and

injured children. Research foci for which he is a leading investigator include 1) infectious emergencies in children including the laboratory evaluation of young febrile infants, 2) the evaluation of children at risk of diabetic ketoacidosis-related cerebral injury, and 3) the laboratory and radiographic evaluation of the pediatric trauma patient. He has published works in all three focus areas in high-impact journals such as the *New England Journal of Medicine*, *JAMA*, *BMJ*, and the *Lancet*. Dr. Kuppermann has received more than \$50 million in federal grants and contracts as a PI or Co-PI and has published more than 350 peer-reviewed publications (Hirsch Index 80). He has been a leader in multicenter research in PEM, starting by chairing the first U.S. research network in PEM (the Pediatric Emergency Medicine Collaborative Research Committee of the AAP) from 1996-2000. He then became the founding Chair of the Pediatric Emergency Care Applied Research Network (PECARN) since its inception in 2001 until late in 2008 and remains one of the 7 network PIs. He completed a 4-year term as Chair of the Executive Committee of the (global) Pediatric Emergency Research Network (PERN) and continues as a leader in PERN. He was a founder of a pediatric emergency care research network in Latin America (RIDEPLA). Of note, Dr. Kuppermann is the president of a non-profit organization that supports a clinic/urgent care center in Kathmandu, Nepal with which he has been affiliated for more than 30 years. (<https://fsbnepal.org.np/wp/>)

Dr. Kuppermann has been recognized nationally and internationally for his research and mentorship with many awards. In 2017 a PEM Scientific Research Mentoring award was named after him by the Society for Academic Emergency Medicine, and in 2020 he was awarded the UC Davis Hibbard Williams Extraordinary Achievement Award and the Faculty Distinguished Research Award, the most prestigious awards at UC Davis. He was a Fulbright Distinguished Scholar in the U.K. and in 2010 was elected to the National Academy of Medicine. In 2022 he received the Maureen Andrew Mentor Award from the Society for Pediatric Research and in 2024 he was recognized with the John Marx Leadership Award from the Society for Academic Emergency Medicine.

AACEM Awards

LIFETIME SERVICE AWARD

RICHARD EVERARD WOLFE, MD, FACEP



Dr. Wolfe is an internationally recognized leader in emergency medicine, known for his pioneering work in emergency ultrasound, residency training, and the study of error in medicine. Since 1999, Dr. Wolfe has served as the Chief of Emergency Medicine at Beth Israel Deaconess Medical Center (BIDMC), where he has played a crucial role in advancing emergency department operations, quality improvement, and physician training.

Dr. Wolfe began his medical education at the Faculté de Médecine Necker-Enfants in Paris, France, earning his MD in 1984. He completed his emergency medicine residency at Denver General Hospital, where he later served as Associate Residency Director and Residency Program Director. In 1994, he moved to Boston to lead the Harvard Affiliated Emergency Medicine Residency at Brigham and

Women's Hospital and Massachusetts General Hospital. His leadership was instrumental in developing and formalizing Harvard's emergency medicine training, shaping two of the most prestigious residency programs in the country.

A pioneer in emergency ultrasound, Dr. Wolfe helped define its role in clinical practice, building on early work at Denver General. His research on ultrasound for trauma assessment and critical care applications was foundational to its widespread adoption in emergency medicine. He has lectured extensively on the topic, training generations of emergency physicians in point-of-care ultrasound techniques.

As an educator, Dr. Wolfe has been deeply engaged in teaching, both nationally and internationally. He has chaired the American College of Emergency Physicians (ACEP) Program Committee, shaping the national emergency medicine curriculum. In 2011, he was honored with ACEP's prestigious John Mills Lecture, recognizing his contributions to the field.

More recently, Dr. Wolfe has focused on defining and measuring error in medicine, working to develop objective tools for performance improvement in emergency departments. His publications and research in this area have contributed to a more structured approach to identifying and mitigating errors, ultimately improving patient safety.

His work with the Society for Academic Emergency Medicine (SAEM) and the Association of Academic Chairs in Emergency Medicine (AACEM) has addressed critical issues such as emergency department crowding, physician burnout, and healthcare system inefficiencies. He has been a vocal advocate for policy changes and operational reforms to enhance emergency care delivery.

Dr. Wolfe's career has been marked by a relentless commitment to innovation, education, and improving emergency medicine practice. Through his leadership, research, and advocacy, he has shaped the specialty and trained many of its current and future leaders.

Things to Know

The Lodge at Sonoma Resort

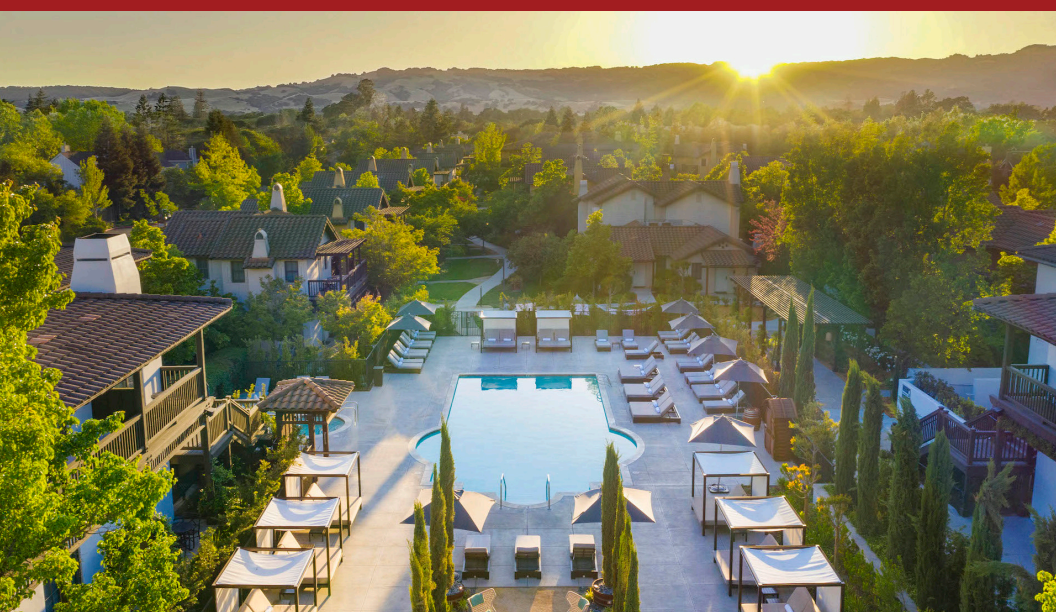
Retreat to luxury in the heart of California's scenic wine country at The Lodge at Sonoma. Our luxury hotel is a revitalizing oasis of serenity within walking distance to quaint shops and world-class restaurants at Sonoma Plaza.

ACCOMMODATIONS - This is not your ordinary luxury hotel in Sonoma. Through thoughtful interior design, our accommodations honor the attention to detail, independent spirit, and vibrant character that makes wine country history so rich. The attention to craft that Sonoma is known for is then honored in every detail — from private outdoor fireplaces and indigenous flora leading to cottages tucked away, down to bath amenities from local apothecary Sonoma Botanicals.

SPA - This secluded, upscale getaway is designed to rejuvenate and inspire you to look and feel your best, harness your confident power, and come away relaxed and glowing from head to toe. This is your story, where you devote time to yourself to recharge, revitalize, discover your dreams, and make them a bold, breathtaking reality.

DINING - From the seasonally inspired cuisine, to the thoughtful interior design, to the laid-back charm infused into every moment: we are dedicated to the craft of farm-to-table dining, and embrace the attention to detail necessary to create something truly wonderful, truly delicious.

TRANSPORTATION - The resort offers complimentary shuttle service to Sonoma Plaza, the local town square. Confirm hours with Concierge.



Meetings and Events Map



Code of Professional Conduct

- A.** Members have an ethical obligation to professionally act in a manner that upholds the purposes, values, and objectives of AACEM.
- B.** Members shall conduct themselves in a professional manner while attending or participating in AACEM sponsored events and in all communications with AACEM staff.
- C.** While alcohol is served at many AACEM events, members shall not use any substance to an excess that negatively impacts the member's ability to act in a professional manner.
- D.** Members shall be honest, fair, and act respectfully and with integrity.
- E.** Members shall endorse Diversity, Equity, and Inclusion and shall not discriminate against members or AACEM staff regarding religion, race, ethnicity, color, national origin, sex, sexual orientation, or disability.

Conduct unbecoming of an AACEM Member should be reported to the CEO. The AACEM Executive Committee, including but not limited to the SAEM Ethics Committee, will investigate any reported breaches of professional conduct and reserves the right to enforce the AACEM Code of Professional Conduct up to and including removal of AACEM Membership.



AACEM ANNUAL *Reception & Dinner*

EVENT LOCATION:

RITTENHOUSE GRILL

1701 Locust Street, Philadelphia, PA

DATE & TIME:

Thursday, May 15, 2025

6:00pm - 10:00pm

Complimentary to AACEM Members who register online at
<https://www.saem.org/annual-meeting/events/aacem-annual-reception-and-dinner>