

SAEM Advancement of Women in Academic Emergency Medicine Award - (Presented at SAEM Annual Meeting)

The Advancement of Women in Academic Emergency Medicine Award honors an SAEM member who has made significant contributions to the advancement of women in academic emergency medicine.

The Awards Committee wishes to consider as many exceptional candidates as possible and is committed to an inclusive process of granting awards, reflecting the full spectrum of diversity of our membership. We encourage you to nominate a diverse pool of candidates for all SAEM awards.

The nomination period for 2025 SAEM Awards is October 1 to December 9, 2025.

Please note that the SAEM Awards Committee has developed a standardized letter template for you to use when creating your nomination packet.

Eligibility

The nomination of any SAEM member who has contributed toward the purpose of this award will be accepted. Candidates are evaluated for their impact on advancing the individual, as well as the collective successes of women in academic emergency medicine positions. This award is intended to address contributions not addressed by other SAEM Awards. Criteria for the award include:

- Mentoring and support of women in EM academic productivity and advancement
- National leadership in support of women in academic EM
- Contributions to the advancement of EM regionally, nationally, or internationally

Guidelines

Nominations may be submitted by any current SAEM member. Nominations should include a copy of the candidate's CV and a cover letter describing his or her qualifications. Each completed application must include the following:

- A brief (1 - 2 paragraph) biographical summary
- Person nominating the candidate (include mailing address, phone and fax numbers, and email address)
- Statement on the candidate's impact on individual women or groups of women in academic emergency medicine with clear examples and detail (please download the standardized letter template to create your statement)
- While not mandatory, a maximum of 2 additional support letters may be submitted (these may use the standardized letter template or be written free-form, limited to 2 pages)
- Person nominating award candidate (including mailing address, phone and fax numbers)

and email address)

- Contact information of department administrator or media persons that should be notified if the award is received.

SAEMF/Academy for Women in Academic Emergency Medicine (AWAEM) Research Grant

Purpose of the Award

The SAEMF/AWAEM Research Grant awards \$10,000 over a one-year period starting July 1 to support one early career investigator to address a research question in line with the core purpose of the Academy for Women in Academic Emergency Medicine, as described below:

The core purpose of the Academy for Women in Academic Emergency Medicine (AWAEM) is to enhance the recruitment, promotion, career satisfaction, advancement, and retention of women in academic emergency medicine throughout their careers and to advance our understanding of the role of sex and gender in emergency care.

This award is intended to allow for preliminary data collection, analysis or collection of pilot data that will further support greater research endeavors.

Expectations of the Award

The SAEMF/AWAEM Research Grant awardee is expected to:

- Attend the SAEM Annual Meeting during the award year.
- Submit interim and final progress reports in accordance with SAEMF instructions.
- Submit an abstract reporting the results of the research project for presentation at the SAEM Annual Meeting. As the selection of research abstracts is a competitive process, acceptance is not assured.
- Publish a manuscript (first-authored by the awardee) arising from the project in a peer-reviewed journal within two years of completing the award.

Eligibility for the Award

An applicant for the AWAEM Research Grant must:

- Be a member of SAEM in good standing at application deadline and during the entire award period.
- Have an advanced/doctoral or terminal educational degree (e.g., MD, DO, PhD, PharmD, DSc or equivalent).

- Hold a university appointment in or be actively involved (e.g., have an adjunct appointment) with a department or division of emergency medicine or pediatric emergency medicine at the start of the award period. The applicant may work as a clinician at an institution other than the host institution or the institution at which the project will be conducted.
- Be an early career researcher, defined as completing initial residency training within eight (8) years of the start of the award period.

SAEMF will consider requests for exceptions to this requirement for various reasons, including but not limited to medical concerns, disability, and active-duty military service. Each of these requests is reviewed on a case by case basis, and must be made prior to the application deadline. SAEM will approve an automatic extension of one year for childbirth within the early career period. All extension requests must be made to grants@saem.org before the nomination deadline. Fellowship training does not affect the requirement for defining an early career researcher.

AWAEM Research Award

This award recognizes an individual whose research meaningfully advances the AWAEM mission of promotion, recruitment, retention, and advancement of women in academic emergency medicine. It is designed to support and celebrate scholars—particularly those pursuing pilot projects or multi-center studies—whose work is not currently non-funded. Recipients are encouraged to also consider applying for the larger SAEMF/AWAEM Research Grant to support their research project.

Application:

All applications must be submitted electronically to awaem@saem.org.

Applications must be emailed as a single file in .pdf format. The subject line of the email should read “2025 AWAEM Research Award”.

Awardees will be required to submit a twice annual progress report and will deliver a brief presentation at the AWAEM academy meeting during the SAEM Annual Meeting in May.

Eligibility:

- The candidate must be a member of AWAEM

Selection Criteria:

Candidates will be prioritized based on their research’s 1) alignment with AWAEM’s mission and objectives, 2) significance and potential for impact; 3) feasibility of the research within the

overall proposed budget and timeline and proposed funding sources (not limited to this \$1,000 award); and 4) Attestation of IRB submission at the time of the application (if applicable).

Award Amount:

The AWAEM Research Award includes a financial prize of \$1,000 to the awardee.

Application Deadline: November 8, 2025, 11:59pm PST

Review Process and Timeline: Materials will be reviewed by the AWAEM Research Committee Chairs (if no conflict exists) and members of the AWAEM Executive Committee. Award decisions will be finalized by early January, with funds distributed by mid-January 2026.

AACEM/AWAEM CDP Scholarship

This scholarship supports participation by a rising academic emergency medicine leader who supports the AWAEM mission.

- The core purpose of the Academy for Women in Academic Emergency Medicine (AWAEM) is to enhance the recruitment, promotion, career satisfaction, advancement, and retention of women in academic emergency medicine throughout their careers and to advance our understanding of the role of sex and gender in emergency care.

Eligibility:

Must be a current AWAEM Member to apply.

AWAEM Mentor Award

To honor an AWAEM member who has shown significant dedication to mentorship in academic emergency medicine through mentorship, research sponsorship, education, advocacy, or administration, and who serves as an exceptional role model, advancing mentees in academic emergency medicine.

Eligibility:

1. AWAEM faculty member in a North American academic EM department
2. Current SAEM and AWAEM member (no later than January 1, 2026) not currently serving on the AWAEM Awards Committee or Executive Council

Selection Criteria:

1. Evidence of dedication to academic EM through a consistent track record of excellent clinical work and outstanding professionalism.
2. Evidence of promoting equity and inclusion in emergency medicine through advising, advocacy, mentorship, and efforts to advance systemic change that support the advancement of women and other historically underrepresented groups in the field.
3. An AWAEM faculty member whose colleagues feel serves as an exemplary role model.

Required Documentation:

1. Nominee's CV
2. One nomination letter detailing nominee's impact. A nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

Nomination instructions:

Submit nominations using this form:

<https://form.jotform.com/252595902504156>

For questions, send emails to awaemawards@saem.org

AWAEM Early Career Educator Award

To honor an early career AWAEM faculty member who has shown promise for significant career achievements in emergency medicine through education and education-based scholarly activity and who has worked to promote the role of women in academic emergency medicine.

Eligibility:

1. AWAEM faculty member in a North American academic EM department
2. Must be within 10 years since residency graduation or fellowship graduation whichever date is later (i.e. graduated in 2015 or later)

3. Current SAEM and AWAEM member (no later than January 1, 2026) not currently serving on the AWAEM Awards Committee or Executive Council

Note: Any faculty nominee who took significant time away from academic medicine may be considered with an explanation of lapsed time. Please include a letter of explanation of time lapse if greater than 10 years from date of residency completion (earlier than 2015) but still considered “early career” in terms of accomplishments and rank.

Selection Criteria:

- Evidence of achievements, innovation, and dedication to academic emergency medicine through teaching and education-based scholarly activity.
- National involvement and presence in academic emergency medicine (e.g., through SAEM committees, research consortiums, or advocacy groups).
- Activities demonstrating commitment to advancing the role of women in academic emergency medicine.

Required Documentation:

1. Nominee’s CV
2. One nomination letter. The nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

Nomination instructions:

Submit nominations using this form: <https://form.jotform.com/252595902504156>

AWAEM Early Career Research Award

To honor an early career AWAEM faculty member who has shown promise for significant career achievements in emergency medicine through research and who has worked to promote the role of women in academic emergency medicine.

Eligibility:

1. AWAEM faculty member in a North American academic EM department
2. Must be within 10 years since residency graduation or fellowship graduation whichever date is later (i.e. graduated in 2016 or later)
3. Current SAEM and AWAEM member (no later than January 1, 2026)
4. not currently serving on the AWAEM Awards Committee or Executive Council

Note: Any faculty nominee who took significant time away from academic medicine may be considered with an explanation of lapsed time. Please include a letter of explanation of time lapse if greater than 10 years from date of residency completion (earlier than 2016) but still considered “early career” in terms of accomplishments and rank.

Selection Criteria:

- Evidence of achievements, innovation, and dedication to academic emergency medicine through research.
- National involvement and presence in academic emergency medicine (e.g. through SAEM committees, research consortiums, etc).
- Activities demonstrating commitment to advancing the role of women in academic emergency medicine.

Required Documentation:

- Nominee's CV
- One nomination letter. A nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

Nomination instructions:

Submit nominations using this form:

<https://form.jotform.com/252595902504156> For questions, send emails to awaemawards@saem.org

Deadline: February 6, 2026 at 11:59PM PST

AWAEM Mid-Career Faculty Award

To honor a mid-career AWAEM faculty member who has shown significant career achievements in academic emergency medicine through research, education, service, advocacy, or administration, and/or who has worked to promote the role of women in academic emergency medicine.

Eligibility:

1. AWAEM faculty member in a North American academic EM department
2. Must be 10 to 17 years since residency graduation or fellowship graduation whichever date is later (i.e. graduated in 2016 or earlier)
3. Current SAEM and AWAEM member (no later than January 1, 2026) not currently serving on the AWAEM Awards Committee or Executive Council

Note: Any faculty nominee who took significant time away from academic medicine may be considered with explanation of lapsed time. Please include a letter of explanation of a time lapse greater than 17 years from date of residency completion, but still considered "mid" career in terms of accomplishments.

Selection Criteria:

1. Evidence of achievements, innovation, and dedication to academic emergency

medicine through research, teaching, service, advocacy, or administration sustained over the course of the nominee's career.

2. National involvement and presence in academic emergency medicine
3. (e.g., through SAEM committees, research consortiums, or advocacy groups).
4. Activities demonstrating commitment to advancing the role of women in academic emergency medicine.

Required Documentation:

1. Nominee's CV
2. One nomination letter. A nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

Nomination instructions:

Submit nominations using this form:

<https://form.jotform.com/252595902504156> For questions, send emails to awaemawards@saem.org

Deadline (revised): February 6, 2026 at 11:59PM PST

AWAEM Administrator Award

To honor an AWAEM faculty member who serves in an administrative role (e.g. medical direction, quality improvement, patient safety, patient experience, informatics) and has shown significant career achievements in EM, through administrative innovations, advancing quality, safety, and efficiency of care, and building relationships or consensus across departments. In particular, the award will recognize an administrator who has taken the lead on improving working environments and patient care in their departments or hospital systems.

Eligibility:

1. AWAEM faculty member in a North American academic EM department

2. Current Emergency Medicine administrator.
3. Current SAEM and AWAEM member (no later than January 1, 2026) not currently serving on the AWAEM Awards Committee or Executive Council

Selection Criteria:

- Evidence of achievements, innovation, and dedication in serving as an administrator in an academic EM department or hospital.
- National involvement and presence (e.g., through SAEM committees, research consortiums, medical director organizations such as AMDA or advocacy groups)
- Activities demonstrating commitment to advancing the role of women in academic EM
- Innovation in creating and improving working environments in Emergency Departments
- Special consideration will be given to individuals who have contributed to advancing equitable workplace policies, including those that support family leave, gender equity, or broader inclusivity efforts within their department.

Required Documentation:

1. Nominee's CV
2. One nomination letter. A nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

Nomination instructions:

Submit nominations using this form:

<https://form.jotform.com/252595902504156>

For questions, send emails to awaemawards@saem.org

Deadline: February 6, 2026 at 11:59PM PST

AWAEM "Catalyst" Award

To honor an AWAEM faculty member who has made outstanding contributions through clinical work, teaching, mentorship, role modeling, or administration with great local or regional impact. The spirit of this award is designed to recognize those who contribute significantly to their department or the field of EM but who may have escaped national recognition.

Eligibility:

- AWAEM faculty member in a North American academic EM department
- Current SAEM and AWAEM member (no later than January 1, 2026) not currently serving on the AWAEM Awards Committee or Executive Council

Selection Criteria:

- Evidence of dedication to academic EM through a consistent track record of outstanding clinical work, teaching, service, advocacy, research, or administration.
- AWAEM faculty member who colleagues feel provides invaluable service but, for

whatever reason, has not been recognized via conventional means (e.g. regional, national awards or board membership).

Required Documentation:

1. Nominee's CV
2. One nomination letter detailing nominee's impact. A nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

Nomination instructions:

Submit nominations using this form:

<https://form.jotform.com/252595902504156>

For questions, send emails to awaemawards@saem.org

Deadline (revised): February 6, 2026 at 11:59PM PST

AWAEM Social Advocacy Award

To honor an AWAEM faculty member who has made significant contributions towards social justice and advocacy on behalf of our patients or community within emergency medicine. Advocacy can be broadly conceptualized and can include legislative and political action, service, grassroots organizing, and any other advocacy work that directly benefits our patients, community, or specialty.

Eligibility:

1. AWAEM faculty member in a North American academic EM department
2. Current SAEM and AWAEM members (no later than January 1, 2026) and not currently serving on the AWAEM Awards Committee or Executive Council

Selection Criteria:

- Evidence of strong advocacy or social justice work and dedication to academic emergency medicine
- Significant local, regional, and national involvement in advocacy groups
- Activities demonstrating commitment to advancing emergency medicine's reach into social justice

Required Documentation:

1. Nominee's CV
2. One nomination letter. A nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

Nomination Instructions:

Submit nominations using this form:

<https://form.jotform.com/252595902504156>

For questions, send emails to awaemawards@saem.org

Deadline (revised): February 6, 2026 at 11:59PM PST

AWAEM Legacy Award

To honor an AWAEM faculty member who has made outstanding contributions through clinical work, teaching, mentorship, role modeling, or administration. The spirit of this award is designed to recognize those who contribute significantly to the field of EM.

Eligibility:

- Associate Professor or Professor rank at the time of nomination
- AWAEM faculty member in a North American academic EM department
- Current SAEM and AWAEM member (no later than January 1, 2026) not currently serving on the AWAEM Awards Committee or Executive Council

Selection Criteria:

- Evidence of dedication to academic EM through a consistent track record of outstanding mentoring, programmatic changes, service, research and advocacy, or administration.
- An AWAEM faculty member who has provided invaluable service.

Required Documentation:

2. Nominee's CV

2. One nomination letter detailing nominee's impact. A nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

Nomination instructions:

Submit nominations using this form:

<https://form.jotform.com/252595902504156>

For questions, send emails to awaemawards@saem.org

Deadline (revised): February 6, 2026 at 11:59PM PST

AWAEM Outstanding Department Award

To honor the Emergency Medicine Department that has shown significant support for faculty in academic EM through organizational initiatives that address the recruitment, development, and advancement of its physicians, promoting gender equality, diversity, opportunity and inclusion.

Eligibility:

1. Applicant departments must be academic, defined by having an EM training program
2. Divisions or departments of EM are eligible
3. Pediatric EM divisions housed within a department of Pediatrics or PEM departments within a Children's Hospital are not eligible. PEM divisions housed within a Department of EM may be considered as part of a

department's application.

Selection Criteria:

Nominated Departments will be evaluated for evidence of:

- Global approaches for supporting the recruitment, retention and advancement of women in EM
- Family friendly policies that support work/life integration
- Large percentage of women faculty or recent recruitment of women faculty
- High retention of women faculty
- Large percentage of women in leadership positions, including administrative positions and academic rank
- Environment of transparency with respect to salary, benefits, and the promotions process

Required Documentation:

1. One nomination letter explaining why the department merits the award
 - a. The letter should include examples of the programs and practices mentioned above.
 - b. The letter should come from a Chair, Vice Chair, Hospital President or Medical School Dean.
2. One support letter from an AWAEM member who is on faculty at the department. Previous Outstanding Department Award winners will not be eligible for 5 years.

Nomination instructions:

Will open Summer 2025 for SAEM26.

For questions, send emails to awaemawards@saem.org

(AWAEM) SAEM Grant Writing Workshop Scholarship

To endorse the recipient and cover the registration cost for the SAEM grant writing workshop. This scholarship is intended for applicants who have shown promise for significant career achievements in emergency medicine through research and/or who have worked to promote scholarly endeavors related to advancing the role of women in academic emergency medicine.

Eligibility:

1. AWAEM fellow or faculty member
2. Current SAEM and AWAEM member (no later than January 1, 2026)
 - a. not currently serving on the AWAEM Awards Committee or Executive Council
3. Commitment to attend the full day grant writing workshop on (May 18, 2026)

Selection Criteria:

- Evidence of achievements, innovation, and dedication in academic emergency medicine through research during their EM career.
- Achievements completed primarily prior to the beginning of residency will not be considered.

Required Documentation:

1. Nominee's CV
2. Brief letter of interest (300 words or less)

Nomination instructions:

Submit nominations using this form:

<https://form.jotform.com/252595902504156>

For questions, send emails to awaemawards@saem.org

Deadline (revised): February 6, 2026 at 11:59PM PST

(AWAEM) SAEM Leadership Forum Scholarship

To assist with the registration cost to participate in the SAEM Leadership Forum. This scholarship is intended to support developing leaders in academic emergency medicine who can manage complex organizations, innovate health care delivery, and effectively improve the health of diverse patient populations and who have worked to promote the role of women in academic emergency medicine.

The SAEM Leadership Forum is designed for aspiring leaders at all levels of experience and academic rank interested in improving their leadership skills. It provides exposure to core leadership topics with an emphasis on experiential learning and practical application.

Eligibility:

1. AWAEM faculty member in a North American academic EM department
2. Current SAEM and AWAEM member (no later than January 1, 2026) not currently serving on the AWAEM Awards Committee or Executive Council
3. Availability and commitment to attend the forum (May 18, 2026)

Selection Criteria:

- Evidence of leadership in academic emergency medicine through teaching, research, service, advocacy, or administration.
- National involvement in academic emergency medicine (e.g., through SAEM committees, research consortiums, or advocacy groups).

Required Documentation:

1. Nominee's CV
2. Brief letter of interest (300 words or less)

Nomination instructions:

Submit nominations using this form:

<https://form.jotform.com/252595902504156>

For questions, send emails to awaemawards@saem.org

Deadline (revised): February 6, 2026 at 11:59PM PST

AWAEM Resident Travel Scholarship

To cover the costs for travel to the SAEM Annual Meeting in May 2026. This scholarship honors EM residents who have shown promise for significant career achievements in emergency medicine through research, education, service, advocacy, or administration. We will select up to three winners.

If the conference becomes a virtual/remote conference, we will cover the registration fee.

Eligibility:

1. Senior EM resident (PGY 2, 3 or 4) in an accredited ACGME program in good standing
2. Current SAEM and AWAEM member (no later than January 1, 2025) not currently serving on the AWAEM Awards Committee.
3. Availability and commitment to attend the SAEM annual meeting and AWAEM business meeting and awards ceremony.

Selection Criteria:

- Evidence of achievements, innovation, and dedication to academic emergency medicine through research, teaching, service, advocacy, or administration during their EM residency
- Achievements completed primarily prior to the beginning of residency will not be considered.

Required Documentation:

1. Nominee's CV
2. One nomination letter, preferably from the Program Director.

Nomination instructions:

Submit nominations using this form:

<https://form.jotform.com/252595902504156>

For questions, send emails to awaemawards@saem.org

Deadline (revised): February 6, 2026 at 11:59PM PST

AWAEM/RAMS Medical Student and Intern Award

To honor an EM bound medical student or EM intern who has shown promise for significant career achievements in emergency medicine through research, education, service, advocacy, or administration.

Eligibility:

1. EM bound medical student or PGY 1 in an accredited ACGME program in good standing
2. Current SAEM and AWAEM member (no later than January 1, 2026) not currently serving on the AWAEM Awards Committee.
3. Current RAMS member (no later than January 1, 2026).

Selection Criteria:

- Evidence of achievements, innovation, and dedication to academic emergency medicine through research, teaching, service, advocacy, or administration during medical school or their EM residency

Required Documentation:

- Nominee's CV
- Brief statement of interest (300 words or less)

Nomination instructions:

Submit nominations using this form:

<https://form.jotform.com/252595902504156>

For questions, send emails to awaemawards@saem.org Deadline (revised): February 6, 2026 at 11:59PM PST

AWAEM/GEMA Global Travel Scholarship

To support investigators or educators from low- or middle-income countries (per World Bank classification) who have shown dedication to and potential for significant career achievements in emergency medicine through research, education, service, advocacy, or administration, and whose work is in line with the core purposes of AWAEM and GEMA. This award will assist with administrative and travel costs to attend the SAEM Annual Meeting in Atlanta, GA May 18-21, 2026.

The award includes:

- SAEM26 Travel, visa and lodging expenses
- SAEM26 Annual Meeting registration fees
- An invited SAEM didactic
- A 1-year membership to SAEM, AWAEM & GEMA

- A printed award
- An opportunity to contribute an article to the AWAEM newsletter and/or SAEM Pulse
- A tour of a local ED (if possible)
- Coaching/mentoring with EM women physician volunteers

Eligibility:

- Physicians pursuing a career in Emergency Medicine who are native to, trained in and are practicing in a low and middle income country
- Physicians who work primarily in the Emergency Department at all stages of training including residents, certificate-candidates and attending/consultants are eligible
- Preference will be given to individuals who have been selected to present a didactic, poster, or other presentation for the SAEM26
- Preference will be given to those whose work is aligned with the mission of AWAEM and GEMA.

The core purpose of the Academy for Women in Academic Emergency Medicine (AWAEM) is to enhance the recruitment, promotion, career satisfaction, advancement, and retention of women in academic emergency medicine throughout their careers and to advance our understanding of the role of sex and gender in emergency care.

The core purpose of the Global Emergency Medicine Academy (GEMA) is to advance the delivery of equitable emergency care globally through education, research, mentorship, community, leadership development, and advocacy.

Required Documentation:

- Nominee's CV
 - One letter of interest describing how nominee would benefit from the award
 - Letter of Recommendation from a colleague or leader in EM
 - Copy of submitted didactic, poster or abstract for SAEM26, if applicable
- Nomination instructions:
- Submit documents to Dr. Rachel Shing at Award.GH20@gmail.com with the subject line "2026 Global EM Travel Scholarship"
 - Please note: The awardee will be responsible for obtaining their own US visa