

AEM Education and Training Editor's Pick

“Factors Important to Top Clinical Performance in Emergency Medicine Residency: Results of an Ideation Survey and Delphi Panel”

In the October issue of *Academic Emergency Medication Education and Training (AEM E&T)*, Dr. Jesse Pines and colleagues identified 20 factors that are important to top clinical performance during emergency medicine residency.

The Council of Emergency Medicine Residency Directors (CORD) Listserv was used to query faculty about the characteristics that exemplified top resident performers in emergency medicine residency programs. Members of the CORD Listserv were also asked to identify information gleaned from the recruitment process that may have predicted success clinically as well as what components of current residency assessment processes aid in identifying top performers. Once the crowd sourcing ideation survey was complete, a panel of six residency directors reviewed the list of factors identified and, using the Delphi technique, came up with 20 factors.

[This article](#), I believe, will set the stage for future research in medical education. Can we identify those individuals who will excel in emergency medicine during the interview process? Do we have the proper tools and assessment strategies to ensure that our residency programs are putting out well qualified and top performing physicians?

Best Wishes,
Susan Promes MD, Editor
AEM Education and Training