

Ava E. Pierce, MD, FACEP

University of Texas Southwestern Medical Center
ava.pierce@utsouthwestern.edu

Position: Development Officer

In what specific ways do you feel AWAEM can better serve its members?

I feel that ADIEM can better serve its members by continuing to provide continuing medical education that addresses faculty development needs. ADIEM provides the supportive environment that helps faculty thrive in emergency medicine.

What would you hope to accomplish if you are elected to serve on AWAEM's Executive Committee?

If elected, I would like to expand the membership of ADIEM. An expanded membership will provide ADIEM with more opportunities to provide professional development to EM physicians on culturally competent care and eliminating health disparities.

A balanced board will have a set of complementary skills and competencies across the composition of the Executive Committee as a whole.

Board Development: Moderately Experienced

Strategic Planning: Highly Experienced

Fundraising: Highly Experienced

Planning/Development: Highly Experienced

Financial Management and Control: Highly Experienced

Communication, Public and Media Relations: Moderately Experienced

Organizational Development: Highly Experienced

Information Technology: Moderately Experienced

Do you have any previous board experience? Please list any other boards you have served on, and your years of service with each.

I have served on the executive board of ADIEM since 2014.

Please tell us anything else you'd like to share.

I have served as a Housestaff Emerging Academy of Leaders (HEAL) Faculty Liaison since 2013 at the University of Texas Southwestern Medical Center. HEAL is a professional development program for residents and fellows that provides members insight into their profession by promoting networking with senior staff members and other residents. HEAL also provides residents with professional development resources to support and advance their careers.

In 2014, I completed the AAMC Healthcare Executive Diversity & Inclusion Certificate Program, an intensive academic program of diversity education that helped me to enhance my knowledge of the competencies needed to drive diversity as a core component of excellence in health care.