

# 2023-2024 Awards Program

## **Faculty & Department Awards**

| AWAEM Mentor Award   | Page 3  |
|--|---------|
| AWAEM Early Career Educator Award                                  | Page 4  |
| AWAEM Early Career Research Award                                  | Page 5  |
| AWAEM Mid-Career Faculty Award                                     | Page 6  |
| AWAEM Administrator Award  | Page 7  |
| AWAEM "Catalyst" Award   | Page 8  |
| AWAEM Social Advocacy Award  | Page 9  |
| AWAEM Legacy Award   | Page 10 |
| AWAEM Outstanding Department Award                                 | Page 11 |
| AWAEM/GEMA Global Travel Grants                                    | Page 12 |
| Faculty Scholarships   |         |
| AWAEM Grant Writing Workshop Scholarship                           | Page 13 |
| AWAEM SAEM Leadership Forum (SAEMLF) Scholarship                   | Page 14 |
| Resident Scholarships and Awards                                   |         |
| AWAEM Resident Travel Award  | Page 15 |
| AWAEM/RAMS Medical Student/Intern Award                            | Page 16 |
| AWAEM Publication Award  | Page 17 |
| <ul> <li>First Author Original Research (Faculty)</li> </ul>       |         |
| <ul> <li>Last/Senior Author Original Research (Faculty)</li> </ul> |         |

• First Author Review (Narrative Review, Guideline, Concepts) Article (Faculty)

- First Author Editorial (Commentary or Perspective) Article (Faculty)
- First Author Best Resident Publication
- First Author Best Medical Student Publication

Note: AWAEM membership is now free with your SAEM membership, please join to qualify for many of these amazing awards.

## AWAEM Mentor Award \_NEW AWARD THIS YEAR

To honor a woman faculty member who has shown significant dedication to mentorship in academic emergency medicine through mentorship, research sponsorship, education, advocacy, or administration, and who serves as an exceptional role model, advancing women in academic emergency medicine.

## Eligibility:

- 1. Woman EM physician faculty member in a North American academic EM department
- 2. Faculty members who are at any stage of their career.
- 3. Current SAEM and AWAEM member (no later than January 1, 2024) not currently serving on the AWAEM Awards Committee or Executive Council

#### Selection Criteria:

- 1. Evidence of dedication to academic EM though a consistent track record of excellent clinical work and outstanding professionalism.
- 2. Evidence of promoting women in emergency medicine via advising, advocating, mentorship, and actualizing systemic change to increase diversity and inclusivity in emergency medicine.
- 3. A woman faculty member whose colleagues feel serves as an exemplary role model.

## Required Documentation:

- 1. Nominee's CV
- 2. One nomination letter detailing nominee's impact. A nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

#### Nomination instructions:

Submit nominations using this form https://form.jotform.com/232766311048151

For questions, send emails to awaemawards@saem.org

**Deadline (revised): Feb 9, 2024** 

#### **AWAEM Early Career Educator Award**

To honor an early career women faculty member who has shown promise for significant career achievements in emergency medicine through education and education-based scholarly activity and who has worked to promote the role of women in academic emergency medicine.

## **Eligibility:**

- Woman EM physician faculty member in a North American academic EM department
- 2. Faculty member in a North American academic EM department
- 3. Faculty member within 10 years since residency graduation or fellowship graduation whichever date is later (i.e. graduated in 2013 or later)
- 4. Current SAEM and AWAEM member (no later than January 1, 2024) not currently serving on the AWAEM Awards Committee or Executive Council

Note: Any faculty nominee who took significant time away from academic medicine may be considered with an explanation of lapsed time. Please include a letter of explanation of time lapse if greater than 10 years from date of residency completion (earlier than 2013) but still considered "early career" in terms of accomplishments and rank.

#### **Selection Criteria:**

- Evidence of achievements, innovation, and dedication to academic emergency medicine through teaching and education-based scholarly activity.
- National involvement and presence in academic emergency medicine (e.g., through SAEM committees, research consortiums, or advocacy groups).
- Activities demonstrating commitment to advancing the role of women in academic emergency medicine.

#### **Required Documentation:**

- 1. Nominee's CV
- 2.One nomination letter. The nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

#### **Nomination instructions:**

Submit nominations using this form: <a href="https://form.jotform.com/232766311048151">https://form.jotform.com/232766311048151</a>
For questions, send emails to <a href="mailto:awaemawards@saem.org">awaemawards@saem.org</a>

#### **AWAEM Early Career Research Award**

To honor an early career women faculty member who has shown promise for significant career achievements in emergency medicine through research and who has worked to promote the role of women in academic emergency medicine.

## **Eligibility:**

- 1. Woman EM physician faculty member in a North American academic EM department
- 2. Faculty member in a North American academic EM department
- 3. Faculty member within 10 years since residency graduation or fellowship graduation whichever date is later (i.e. graduated in 2014 or later)
- 4. Current SAEM and AWAEM member (no later than January 1, 2024) not currently serving on the AWAEM Awards Committee or Executive Council

Note: Any faculty nominee who took significant time away from academic medicine may be considered with an explanation of lapsed time. Please include a letter of explanation of time lapse if greater than 10 years from date of residency completion (earlier than 2013) but still considered "early career" in terms of accomplishments and rank.

#### **Selection Criteria:**

- Evidence of achievements, innovation, and dedication to academic emergency medicine through research.
- National involvement and presence in academic emergency medicine (e.g. through SAEM committees, research consortiums, etc).
- Activities demonstrating commitment to advancing the role of women in academic emergency medicine.

## **Required Documentation:**

- Nominee's CV
- One nomination letter. A nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

#### **Nomination instructions:**

Submit nominations using this form <a href="https://form.jotform.com/232766311048151">https://form.jotform.com/232766311048151</a>
For questions, send emails to <a href="mailto:awaemawards@saem.org">awaemawards@saem.org</a>

Deadline: February 9, 2024 at 11:59PM PST

## **AWAEM Mid-Career Faculty Award**

To honor a mid-career woman faculty member who has shown significant career achievements in academic emergency medicine through research, education, service, advocacy, or administration, and/or who has worked to promote the role of women in academic emergency medicine.

## **Eligibility:**

- Woman EM physician faculty member in a North American academic EM department
- 2. Faculty member who are 10 to 17 years since residency graduation or fellowship graduation whichever date is later (i.e. graduated in 2013 or earlier)
- 3. Current SAEM and AWAEM member (no later than January 1, 2024) not currently serving on the AWAEM Awards Committee or Executive Council

Note: Any faculty nominee who took significant time away from academic medicine may be considered with explanation of lapsed time. Please include a letter of explanation of a time lapse greater than 17 years from date of residency completion, but still considered "mid" career in terms of accomplishments.

#### **Selection Criteria:**

- 1. Evidence of achievements, innovation, and dedication to academic emergency medicine through research, teaching, service, advocacy, or administration sustained over the course of the nominee's career.
- 2. National involvement and presence in academic emergency medicine (e.g., through SAEM committees, research consortiums, or advocacy groups).
- 3. Activities demonstrating commitment to advancing the role of women in academic emergency medicine.

## **Required Documentation:**

- 1. Nominee's CV
- 2. One nomination letter. A nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

#### **Nomination instructions:**

Submit nominations using this form <a href="https://form.jotform.com/232766311048151">https://form.jotform.com/232766311048151</a>
For questions, send emails to <a href="mailto:awaemawards@saem.org">awaemawards@saem.org</a>

#### **AWAEM Administrator Award**

To honor a woman faculty member who serves in an administrative role (e.g. medical, quality improvement, patient safety, patient experience director, informatics lead) and has shown significant career achievements in EM, through administrative innovations, advancing quality, safety, and efficiency of care, and building relationships or consensus across departments. In particular, the award will recognize a woman administrator who has taken the lead on improving working environments and patient care in their departments or hospital systems.

## **Eligibility:**

- 1. Woman EM physician faculty member in a North American academic EM department
- 2. Current Emergency Department administrator.
- 3. Current SAEM and AWAEM member (no later than January 1, 2024) not currently serving on the AWAEM Awards Committee or Executive Council

#### **Selection Criteria:**

- Evidence of achievements, innovation, and dedication in serving as an administrator in an academic EM department or hospital.
- National involvement and presence (e.g., through SAEM committees, research consortiums, medical director organizations (e.g. AMDA or advocacy groups))
- Activities demonstrating commitment to advancing the role of women in academic EM
- Innovation in creating and improving working environments in Emergency Departments
- Special consideration will be given to those who have made an impact on family leave or gender equality policies within their department.

#### **Required Documentation:**

- 1. Nominee's CV
- 2. One nomination letter. A nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

#### **Nomination instructions:**

Submit nominations using this form <a href="https://form.jotform.com/232766311048151">https://form.jotform.com/232766311048151</a>
For questions, send emails to <a href="mailto:awaemawards@saem.org">awaemawards@saem.org</a>

Deadline: February 9, 2024 at 11:59PM PST

#### **AWAEM "Catalyst" Award**

To honor a woman faculty member who has made outstanding contributions through clinical work, teaching, mentorship, role modeling, or administration with great local or regional impact. The spirit of this award is designed to recognize those who contribute significantly to their department or the field of EM but who may have escaped national recognition.

## **Eligibility:**

- woman EM physician faculty member in a North American academic EM department
- Current SAEM and AWAEM member (no later than January 1, 2024) not currently serving on the AWAEM Awards Committee or Executive Council

#### **Selection Criteria:**

- Evidence of dedication to academic EM through a consistent track record of outstanding clinical work, teaching, service, advocacy, research, or administration.
- A woman faculty member who colleagues feel provides invaluable service but, for whatever reason, has not been recognized via conventional means (e.g. regional, national awards or board membership).

## **Required Documentation:**

- 1. Nominee's CV
- 2. One nomination letter detailing nominee's impact. A nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

#### **Nomination instructions:**

Submit nominations using this form <a href="https://www.surveymonkey.com/r/3RJQ358">https://www.surveymonkey.com/r/3RJQ358</a>
For questions, send emails to <a href="mailto:awaemawards@saem.org">awaemawards@saem.org</a>

#### **AWAEM Social Advocacy Award**

To honor a woman faculty member who has made significant contributions towards social justice and advocacy on behalf of our patients or community within emergency medicine.

Advocacy can be broadly conceptualized and can include legislative and political action,

service, grassroots organizing, and any other advocacy work that directly benefits our patients, community, or specialty.

## **Eligibility:**

- 1. Woman EM physician faculty member in a North American academic EM department
- 2. Faculty member in a North American academic EM department
- 3. Current SAEM and AWAEM members (no later than January 1, 2024) and not currently serving on the AWAEM Awards Committee or Executive Council

#### **Selection Criteria:**

- Evidence of strong advocacy or social justice work and dedication to academic emergency medicine
- Significant local, regional, and national involvement in advocacy groups
- Activities demonstrating commitment to advancing emergency medicine's reach into social justice

#### **Required Documentation:**

- 1. Nominee's CV
- 2. One nomination letter. A nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

#### **Nomination Instructions:**

Submit nominations using this form <a href="https://form.jotform.com/232766311048151">https://form.jotform.com/232766311048151</a>
For questions, send emails to <a href="mailto:awaemawards@saem.org">awaemawards@saem.org</a>

#### **AWAEM Legacy Award**

To honor a woman faculty member who has made outstanding contributions through clinical work, teaching, mentorship, role modeling, or administration. The spirit of this award is designed to recognize those who contribute significantly to the field of EM.

## **Eligibility:**

- Associate Professor or Professor rank at the time of nomination
- Woman EM physician faculty member in a North American academic EM department
- Current SAEM and AWAEM member (no later than January 1, 2024) not currently serving on the AWAEM Awards Committee or Executive Council

#### **Selection Criteria:**

- Evidence of dedication to academic EM through a consistent track record of outstanding mentoring, programmatic changes, service, research and advocacy, or administration.
- A woman faculty member who has provided invaluable service.

## **Required Documentation:**

- 2. Nominee's CV
- 2. One nomination letter detailing nominee's impact. A nomination letter may be submitted by current or former colleagues, mentors, mentees or employers.

#### **Nomination instructions:**

Submit nominations using this form <a href="https://form.jotform.com/232766311048151">https://form.jotform.com/232766311048151</a>
For questions, send emails to <a href="mailto:awaemawards@saem.org">awaemawards@saem.org</a>

## **AWAEM Outstanding Department Award**

To honor the Emergency Medicine Department that has shown significant support for women in academic EM through organizational initiatives that address the recruitment, development, and advancement of its women physicians, promoting gender equality, diversity, opportunity and inclusion.

## **Eligibility:**

- 1. Applicant departments must be academic, defined by having an EM training program
- 2. Divisions or departments of EM are eligible
- 3. Pediatric EM divisions housed within a department of Pediatrics or PEM departments within a Children's Hospital are not eligible. PEM divisions housed within a Department of EM may be considered as part of a department's application.

#### **Selection Criteria:**

Nominated Departments will be judged for evidence of:

- Global approaches for supporting the recruitment, retention and advancement of women in EM
- Family friendly policies that support work/life integration
- Large percentage of women faculty or recent recruitment of women faculty
- High retention of women faculty
- Large percentage of women in leadership positions, including administrative positions and academic rank
- Environment of transparency with respect to salary, benefits, and the promotions process

## **Required Documentation:**

- 1. One nomination letter explaining why the department merits the award
  - The letter should include examples of the programs and practices mentioned above.
  - The letter should come from a Chair, Vice Chair, Hospital President or Medical School Dean.
- 2. One support letter from a departmental faculty member.

Previous Outstanding Department Award winners will not be eligible for 5 years.

#### **Nomination instructions:**

Submit nominations using this form <a href="https://form.jotform.com/232766311048151">https://form.jotform.com/232766311048151</a>
For questions, send emails to <a href="mailto:awaemawards@saem.org">awaemawards@saem.org</a>

## **AWAEM/GEMA Global EM Travel Award**

To support women emergency physicians from low- or middle-income countries (per World Bank classification) who have shown dedication to and potential for significant career achievements in emergency medicine through research, education, service, advocacy, or administration.

This award will assist with administrative and travel costs to attend the SAEM Annual Meeting in Phoenix, AZ, May 14-17, 2024

#### The award includes:

- Travel, visa and lodging expenses
- SAEM24 Annual Meeting registration fees
- An invited SAEM didactic
- A 1-year membership to SAEM, AWAEM & GEMA
- A printed award
- An opportunity to contribute an article to the AWAEM newsletter and/or SAEM Pulse
- A tour of a local ED (if possible)
- Coaching/mentoring with EM women physician volunteers

#### **Eligibility:**

- Women pursuing a career in Emergency Medicine who are native to, trained in and are practicing in a low and middle income country
- Physicians who work primarily in the Emergency Department at all stages of training including residents, certificate-candidates and attending/consultants are eligible
- Preference will be given to women who have been selected to present a didactic, poster, or other presentation for the SAEM24

## **Required Documentation:**

- Nominee's CV
- One letter of interest describing how nominee would benefit from the award
- Letter of Recommendation from a colleague or leader in EM
- Copy of submitted didactic, poster or abstract for SAEM24, if applicable

#### **Nomination instructions:**

- Submit documents to Mindi Guptill, MD at MGuptill@llu.edu with the subject line "2024 Global EM Travel Grant"
- Please note: The awardee will be responsible for obtaining their own US visa

#### Deadline January 15, 2024

## **SAEM Grant Writing Workshop Scholarship**

To endorse the recipient and cover the registration cost for the SAEM grant writing workshop. This scholarship is intended for applicants who have shown promise for significant career achievements in emergency medicine through research and/or who have worked to promote scholarly endeavors related to advancing the role of women in academic emergency medicine.

## **Eligibility:**

- 1. Woman EM fellow or faculty member
- 2. Current SAEM and AWAEM member (no later than January 1, 2024) not currently serving on the AWAEM Awards Committee or Executive Council
- 3. Commitment to attend the full day grant writing workshop on (Date TBA)

#### **Selection Criteria:**

- Evidence of achievements, innovation, and dedication in academic emergency medicine through research during their EM career.
- Achievements completed primarily prior to the beginning of residency will not be considered.

## **Required Documentation:**

- 1. Nominee's CV
- 2. Brief letter of interest (300 words or less)

## **Nomination instructions:**

Submit nominations using this form <a href="https://form.jotform.com/232766311048151">https://form.jotform.com/232766311048151</a>
For questions, send emails to <a href="mailto:awaemawards@saem.org">awaemawards@saem.org</a>

## AWAEM SAEM Leadership Forum (SAEMLF) Scholarship

To assist with the registration cost to participate in the SAEM Leadership Forum (SAEMLF). This scholarship is intended to support developing leaders in academic emergency medicine who can manage complex organizations, innovate health care delivery, and effectively improve the health of diverse patient populations and who have worked to promote the role of women in academic emergency medicine.

The SAEMLF is designed for aspiring leaders at all levels of experience and academic rank interested in improving their leadership skills. It provides exposure to core leadership topics with an emphasis on experiential learning and practical application.

## **Eligibility:**

- 1. Woman EM physician faculty member in a North American academic EM department
- 2. Current SAEM and AWAEM member (no later than January 1, 2024) not currently serving on the AWAEM Awards Committee or Executive Council
- 3. Faculty member at any level of academic rank and experience
- 4. Availability and commitment to attend the forum (Date TBA)

## **Selection Criteria:**

- Evidence of leadership in academic emergency medicine through teaching, research, service, advocacy, or administration.
- National involvement in academic emergency medicine (e.g., through SAEM committees, research consortiums, or advocacy groups).

## **Required Documentation:**

- 1. Nominee's CV
- 2. Brief letter of interest (300 words or less)

#### **Nomination instructions:**

Submit nominations using this form <a href="https://form.jotform.com/232766311048151">https://form.jotform.com/232766311048151</a>
For questions, send emails to <a href="mailto:awaemawards@saem.org">awaemawards@saem.org</a>

#### **AWAEM Resident Travel Scholarship**

To cover the costs for travel SAEM Annual Meeting in May 2024. This scholarship honors women EM residents who have shown promise for significant career achievements in emergency medicine through research, education, service, advocacy, or administration. **We will select up to three winners (\$500 for travel).** 

\*\*\*If the conference becomes a virtual/remote conference, we will cover the registration fee.\*\*\*

## **Eligibility:**

- 1. Woman **Senior EM resident (PGY 2, 3 or 4)** in an accredited ACGME program in good standing
- 2. Current SAEM member (no later than January 1, 2024) not currently serving on the AWAEM Awards Committee.
- 3. Availability and commitment to attend the SAEM virtual annual meeting and AWAEM business meeting and awards ceremony.

#### **Selection Criteria:**

- Evidence of achievements, innovation, and dedication to academic emergency medicine through research, teaching, service, advocacy, or administration during their EM residency
- Achievements completed primarily prior to the beginning of residency will not be considered.

## **Required Documentation:**

- 1. Nominee's CV
- 2. One nomination letter, preferably from the Program Director.

#### **Nomination instructions:**

Submit nominations using this form <a href="https://form.jotform.com/232766311048151">https://form.jotform.com/232766311048151</a>
For questions, send emails to <a href="mailto:awaemawards@saem.org">awaemawards@saem.org</a>

## **AWAEM/RAMS Medical Student and Intern Award**

To honor a woman EM bound medical student or EM intern who has shown promise for significant career achievements in emergency medicine through research, education, service, advocacy, or administration. This award will cover the cost of the AWAEM pre-day workshop.

## **Eligibility:**

- 1. Woman EM bound **medical student or PGY 1** in an accredited ACGME program in good standing
- 2. Current SAEM member (no later than January 1, 2024) not currently serving on the AWAEM Awards Committee.
- 3. Current RAMS member (no later than January 1, 2024) not currently serving on the AWAEM Awards Committee.

#### **Selection Criteria:**

 Evidence of achievements, innovation, and dedication to academic emergency medicine through research, teaching, service, advocacy, or administration during medical school or their EM residency

## **Required Documentation:**

- Nominee's CV
- Brief statement of interest (300 words or less)

#### **Nomination instructions:**

Submit nominations using this form <a href="https://form.jotform.com/232766311048151">https://form.jotform.com/232766311048151</a>
For questions, send emails to <a href="mailto:awaemawards@saem.org">awaemawards@saem.org</a>

## **AWAEM Publication Award**

To honor an AWAEM member who has contributed to emergency medicine research and scholarly work through publications.

## **Eligibility:**

- Woman EM physician (faculty, resident, or medical student interested in EM)
- Current SAEM and AWAEM member (no later than January 1, 2024) not currently serving on the AWAEM Awards Committee or Executive Council

#### **Selection Criteria:**

- Published journal article by PubMed ID or Digital Object Identifier: DOI between January 1, 2023 to December 31, 2023.
  - Awards available:
    - First Author Original Research (Faculty)
    - Last/Senior Author Original Research (Faculty)
    - First Author Review (Narrative Review, Guideline, Concepts) Article (Faculty)
    - First Author Editorial (Commentary or Perspective) Article (Faculty)
    - First Author Best Resident Publication
    - First Author Best Medical Student Publication

#### **Nominations:**

There is no separate nomination form. All active AWAEM members with indexed publications will be considered.

Deadline: February 9, 2024 at 11:59PM PST